

Government College of Engineering and Research Avasari Khurd Training and Placement Cell

Placement drive policy for industries

This institute is committed to offer placements to needy, deserving, aspiring students. We practice free, impartial, unbiased services and fair methods for placement. No charges are to be paid by students or by companies for placements or internships.

Industries are also expected to clearly state their policies on paper and share in emails, Preplacement talks, while offering job to finally shortlisted students.

1. Please convey CTC, Job descriptions, eligibility criteria etc. clearly
2. From company side it is expected that only one person should be in contact with TPO.
3. For single branch drive, Asst TPO of concerned department may be nominated as SPOC.
4. An excel sheet can be shared in advance so that students' data can collected and shared.
5. Companies can provide registration link. Such links are likely to be shared out of institutes. Please include roll number and institute name in the field.
6. If possible, share the list of students appearing in each round.
7. While declaring result, keep equal candidates in waiting. Mostly the waiting list candidates are eager to join and likely to continue the job for more years.
8. Offer letter should be released in name of student with Institute Name, Branch, Roll Number, email, mobile number. This is a long-term record at both ends. This record is to be presented to various committees at institute end.
9. Companies can declare their retention policies in advance so that the students will not leave the job early.
10. Companies are free to announce bond period and value in advance so that the students and parents can take decisions.
11. If students do not pay the value of bond, then this institute is not responsible.
12. If student do not continue the job to the stipulated expected period for any reason, then this institute is not liable for the same.
13. Students' choices and job market are dynamic. Companies can design hiring and retention policies to retain best talent hired by them.
14. Please participate in surveys whenever it is requested to
15. Please accept invitations and actively participate in spite of your busy schedules whenever institute invites for various levels of interaction.

For any suggestions, please write an email Subject: Placement drive policy for industries

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